

Minutes

SOUTH PARK-PARK AND RECREATION DISTRICT (SPPRD) BOARD MEETING

November 29, 2023

DATE AND TIME: Pursuant to Colorado Revised Statutes § 32-1-903, a regular meeting of the board is scheduled on November 29, 2023, 6:00 PM, in person & on Zoom, South Park Recreation Center.

1. Call to Order Denise
2. Roll Call Kelly, Barb, Denise, Cameron, Carrie, Jane
3. Public Comments , Terri Hunter
4. Approval of Minutes Cameron motion to approve Sept and May minutes, Barb 2nd
5. Financial
 - A. Review and Vote on Adopting 2023 Budget - Adelina- 3rd Quarter. No questions. Denise-overview- 3 full time employees, not a huge leap 30k more , 90k for resurfacing the pool, needs to be done this year , payroll change in the way fitness instructors are paid. Weekly Fitness instructors- paid at 20/hour with opportunity over 4 participants to get 1.00 more per participant. Program coach- teaching classes that require a pre registration. These instructors have certifications etc..25/hour . Team coaches -Soccer and Football. Pay a stipend based on 70% of registration.
 - B. 2 CD's 12-13k each. Consider closing them out . Feb, April maturity . Carrie to confirm expiration dates.
 - C. Website confirmed to merge old with new. 500.00 to merge, monthly fee approximately 84.00 /month.
 - D. Google voice, 10.00 plan a month.
 - E. Kelly motion to approve 2024 budget, Denise , yes, Cam yes, Jane yes, Barb yes
 - F. Grants Update - American Rescue Plan - all paperwork has been sent, Carrie will follow up, money asked for to cover roof costs,50k . Breckenridge Grand Vacations (roof assistance) 10k, Carrie will follow up, Still getting mini grants for music and free kids memberships.
6. Foundation Representative Update
7. New Business
 - A. Rec Holiday Party Reminder – Dec 16th 6PM
 - B. December Meeting – Dec 16th 5pm, Carrie will post meetings at Post office, Clerk's Office and here
 - C. Maintenance & Repairs - Andrew will address concern of leaks
 - D. Call Tower Exchange – Excavating - table till next meeting
 - E. Security – god key, lock box – security training - table till next meeting
 - F. Law Enforcement use of Facility in Exchange for Training – Grants Available – Next Steps 10% discount now
8. Old Business
 - A. Steam Room Demolition - Kelly has some contacts she will check with
 - B. Bylaws & Employee Handbook Update – Awaiting Next Draft from Attorney

- C. Front Desk Build Out – Estimates – Next Steps , Barb will follow up
 - D. Kelly – outstanding minutes (May?) Done and approved
9. Director’s Report: Carrie
- A. Membership & Program Growth & Development - Ice climbing , would be on private property so checking with insurance, movie night, Christmas Tree, Volleyball, Pickleball tournament, Legion Events. Giving Tuesday continues through the end of month.
 - B. Community & Member Engagement - Good membership drive 25% off during Black Friday.
 - C. Development & Staff Training - Employee morale budget created (more of a work family atmosphere)
 - D. Facility & Technology Management -Handicap button needs replacing, can lights need replacing , hand dryers need replacing but it seemed too much, getting another quote roofers are coming back to check on roof to see if it has anything to do with leaks . Bearings need replacing under 1k. Steamline signed to build a website, ADA complaint. 500.00 to migrate, 84.00/month.
 - E. Communication with the Board
10. Executive Session: N/A
11. Motion to Adjourn - Motion to adjourn - Barb motion to adjourn, Cameron second. 7:28pm