

## Minutes

### SOUTH PARK-PARK AND RECREATION DISTRICT (SPPRD) BOARD MEETING

October 25, 2023

**DATE AND TIME:** Pursuant to Colorado Revised Statutes § 32-1-903, a regular meeting of the board is scheduled on October 25, 2023, 6:00 PM, in person & on Zoom, South Park Recreation Center.

1. Call to Order Denise 6:02
2. Roll Call , Denise, Cameron, Jane, Barb, Saam, Carrie
3. Public Comments
4. Presentation on Retirement Benefits Opportunity-Tim and Mike from Colorado Retirement Association, will send follow up material
5. Approval of Minutes : Minutes approved
6. Foundation Representative Update Rally Up gives Direction , Giving Tuesday , Minutes, two weeks prior begin a launch to gain interest
7. Financial
  - A. Discuss Budget Committee Time to Meet
  - B. Check in on estimates for 2024 Budget Considerations: Weight Room Expansion, Equipment for Boxing Class, Tax Implications, Pool Re-Surface - Other Items (backup circulation pump, motors for heaters for pool, etc.) Dec 15th deadline for budget C. Adelina Will have quarterly update asap
  - D. Pool Repairs - waiting on grant update that will happen tomorrow, 90k,
  - E. ARP grant meeting tomorrow at 3pm, Denise and Carrie, online meeting, 50K F. BGV Gives- met with them , ( Breckenridge Grand Vacations) seems interested Asked for specifically for remodel 20k
  - G. Grants Update – Relationship Transition
8. New Business
  - A. Executive Director Offer to Carrie - Vote to Accept Carrie Fabel as Executive Roll call Jane, Cam, Jane, Denise. Motion to offer Executive Director position to Carrie at 65 k Barb, Cam second
  - B. Removal of Old Bikes- Check with Alma Gym
  - C. Security – god key, lock box, suggest meeting with LEO and Fire First department ..Barb will get with Carrie for meet up
  - D. Law Enforcement use of Facility in Exchange for Training – Grants Available
  - E. Steam Room Leakage – Decision on Next Steps- leaked into bottom mechanical room..Check with Coors Foundation to help help finance with grant for Sauna . LETS get with the Foundation Board on this.
9. Old Business
  - A. Saam Transition - Board agreed to present severance package to Saam, everything need to be passed in public session. Offer is 5k as severance regardless of grant passing, pay out PTO, final benefit added cobra benefits till December. Saam is getting with his attorney , sites

confidentiality clause is an issue for him . Wants a 3% retro pay from his June evaluation .  
Saaam wants his PTO reflected .Board wants exact numbers before passing. Board votes to  
know numbers and give Denise authority to discuss with Saam . Adelina will start on that  
tomorrow morning. Denise, Cam, Jane, Barb yes, motion passes.

B. Reorg: Recreation Programs Manager, Front Desk Lead, New Executive Director – Update  
& Next Steps- Carrie, Barb and Jane interviewed Lexi agreed she is a great addition and  
offer her the job. Carrie will send offer letter. Monday interviews in person for program  
director.2 pm and 3:30 pm ..

C. Bylaws Refresh – Awaiting Next Draft from Attorney

D. Front Desk Build Out - Barb talked to Will. Barb will send picture of area where

E. Kelly – outstanding minutes need to be completed

10. Director's Report: Saam

A. Membership & Program Growth & Development

B. Community & Member Engagement

C. Development & Staff Training

D. Facility & Technology Management

E. Communication with the Board

11. Executive Session: N/A

12. Motion to Adjourn Barb , Jane 2nd 730pm