

Minutes

SOUTH PARK PARKS AND RECREATION DISTRICT (SPPRD) BOARD MEETING

October 25, 2022

DATE AND TIME: Pursuant to Colorado Revised Statutes § 32-1-903, a regular meeting of the board is scheduled on October 25, 2022, 6:00 PM, in person & on Zoom, South Park Recreation Center.

1. Call to Order – 6:01PM
2. Roll Call – Jane, Cam, Denise, Matt, Barb
3. Public Comments – None
4. Approval of Minutes – Cam motions, Matt 2nds; Motion Passed
5. Financial Report – Adelina
 - A. Quarterly report sent out. We're tracking towards balancing out income and expenses. No red flags right now.
6. New Business
 - A. Kilter Board – Climbing Option Description & Cost
 - i. Cam researched options for climbing in the facility. Kilter Wall is an app based bouldering system. Cam received a quote of \$51,000.
 - ii. Saam will bring it to the Foundation board to help fund it.
 - iii. We'll need to find the best location.
 - iv. Cam can get more information.
 - B. Budget Committee Meeting Summary – Next Steps & Timing
 - i. Final budget needs to be tweaked. Payroll, benefits and repairs still need answers.
 1. Payroll Budget – Saam has found pool staffing challenging without a full time pool manager. Salaries also need to be adjusted installed
 2. Benefits
 3. Repairs – roof and pool surface
 - C. Nominate Designated Election Official – Jane nominates Saam to be the election official; Barb 2nds; Motion passed
 - i. We'll have a resolution to vote on at the next meeting
7. Old Business
 - A. Benefits for Full Time Employees Next Steps post Board Review
 - i. Jane and Carrie have contacted CEBT (they work specifically with Special Districts). They've provided some information. Denise is reviewing. She'll send info to Adelina as well. We'll need to schedule a meeting to vote once we settle on an insurance program.
 - ii. What does employee pay vs what does the employer pay? Standard seems to be 80/20.
 - B. Pool Surface/Roof quote updates
 - i. Matt to send contact for roofing repairs/replacements
 - ii. Saam awaiting quotes for pool surfaces.

- C. FMLI Clarification from Sept meeting – Next Steps to Close
 - i. Cam motions to opt out of the FMLI; Matt 2nds; Motion Passed
 - 1. We'll need to vote on a resolution next meeting
 - D. Scholarship - Volunteer Hours – Board Review & Vote on Updated Form
 - i. Discounts built in for different packages that are income based.
 - 1. The application process could be refined.
 - E. Group text message set up for last minute communication.
 - i. Saam will coordinate a call tree.
 - F. Bylaws Review & Update – Denise willing to lead this, discuss process, etc.
 - i. Denise will organize in 2023.
 - G. Strategic Planning Working Session Scheduling
 - i. We'll add it to the agenda in January 2023.
 - H. Fitness Challenge – Black Friday Holiday Sales Drive Update
 - i. Saam and Carrie will organize
8. Director's Report: Saam
- A. Membership & Program Growth & Development
 - B. Community & Member Engagement
 - i. Saam and Carrie went to the CPRA conference.
 - 1. Generating revenue with outdoor spaces.
 - a. Carrie attended a course. Leagues and programs help generate revenue.
 - C. Development & Staff Training
 - i. Rec Desk Training ongoing. The new system is looking great. Saam and Carrie have a goal of getting the system up and running completely on Jan 1.
 - D. Facility & Technology Management
 - E. Communication with the Board
9. Executive Session: N/A
10. Motion to Adjourn – Barb motions to adjourn at 7:03PM; Cam 2nds; Motion passed