

## Meeting Minutes

### **South Park Parks and Recreation District (SPPRD) Board Meeting**

**May 24, 2023**

**DATE AND TIME:** Pursuant to Colorado Revised Statute § 32-1-903, Regular meeting of the board is scheduled on May 24<sup>th</sup>, 2023, 6:00 PM, In person & on zoom, South Park Recreation Center

1. Call to Order at 6:02
2. Roll Call: Saam, Carrie, Denise, Cameron, Kelly, Matt
3. Adalina-
  - a. No real updates financially.
  - b. Most of the kinks with payroll with Quickbooks online have been worked out. It is taking more time to get monthly tasks completed, in the area of daily sales, entries and reports. Also reconciling monthly because of the way it drops into the account. Having to match and sometimes it doesn't go into the proper accounts.
  - c. Denise- Can this be fixed? Adalina- It can be fixed , it just defaults to a certain thing. It has to be changed and filtered through.
  - d. Payroll taxes went automatically this last time.
  - e. Using timecard, it seems to be working.
4. Carrie- Payroll is now taking 15 minutes, vast improvements.
5. Now Board Member- Kelly Stamper
6. Grants update-
  - a. Had meeting with Summit Foundation about the \$10k for the roof. Will find out early June.
  - b. Old grant, \$350k going directly to the school district. Saam will be talking to the school district about facility usage and payment.
  - c. \$10,400, from South Park Prevention Coalition to get equipment for a youth rec room. They are also paying for passes for one month, for kids 12-18. Through June 30<sup>th</sup>.
7. Saam- numbers this month are low compared to last year at this time. About 60%. Daniel from South Park Prevention Coalition said they could give us the money to pay the school district, for any use.
8. The South Park Prevention Coalition has called the Rec District the Best Partner to reach the youth.
9. We shouldn't have to pay anything for any existing programs, to use the new baseball facility. Football camp TBD on location.
10. Camp Registrations are low.
11. We are purchasing 2 BMX Bikes and protective equipment for rental for the skate park. Bikes without pegs so no damage is done to the coping.
12. Kayak Gear?
13. New Music Program, South Park School of Rock, Jack White, teaches private lessons. \$40 an hour. The approach was to complement the school Program. South Park Prevention Coalition will be paying for him.

14. Carrie- New Rec Desk software is awesome!

#### New Business

15. Losing staff to other places due to pay rates being so low is becoming a problem. One person got a job at a t-shirt shop in Summit County for \$21 per hour. If it was a few dollars here and there we could justify it. \$15-\$17 an hour is our equivalent to a job of the same level, in Summit County.
  - a. They aren't saving gas anymore; they have the option to ride the bus.
16. Saam- Presented a plan to transition into the next year. He said that his salary is the organization's biggest problem right now.
  - a. We could adjust the pool hours to compensate, and raise hourly rates for other positions.
  - b. That would make it possible to raise the rates for the front desk to \$16 per hour, lifeguards to start at \$18 Per hour, and \$20 per hour for instructors.
17. Cameron- "How many people do you think you have lost in the last 6 months?" Carrie- "About a dozen." The main reason being pay. Another reason being that they can't be on their phone while working.
18. Kelly- Question on sponsors. Saam- Meet and look over opportunities.
19. Waiting to hear how the tax increase affects the rec district. Will there be an increase? We will hear in August.
20. The ideal rate for Front Desk is \$19 per hour, Lifeguards \$20, Instructors \$25 per hour.
21. Omnia Partners- Posting RFP's
22. Saam- Roof Bids: Would like to have all the bids by June's meeting.
  - a. Deadline is June 17<sup>th</sup>.
23. Carrie- About the work Jim Carpenter will be doing. Will there be a contract? Saam- We will be using a standard contract.
24. Steam Room Demo- Cameron is getting some bids. Feeling bogged down. Needing help.
25. Front Desk Remodel- Carrie got bid from Heckendorf Demo, Inc. For \$16k.
26. The Climbing wall is on the back burner.
27. New water fountain installed; it is already burned out. Saam has a call into company.
28. Saam- We hired a few new people for the front desk. One will be training to be a lifeguard. Our Water aerobics instructor will be training to be a lifeguard also.
29. Kaden does not want the Head Lifeguard Position.

