

Minutes

SOUTH PARK PARKS AND RECREATION DISTRICT (SPPRD) BOARD MEETING

November 16, 2021

DATE AND TIME: Pursuant to Colorado Revised Statutes § 32-1-903, a regular meeting of the board is scheduled on November 16, 2021, 6:00 PM, in person, South Park Recreation Center.

1. Call to Order – 6:02PM
2. Roll Call – Denise, Janelle, Cam, Matt, Kevin, Carrie, Saam
3. Public Comments - None
4. Approval of Minutes – Cam Motions; Matt 2nds; Motion Passed
5. New Business
 - A. 2022 Projected Budget Open Items, Path to Finalize
 - i. COLA Pay increases part time and salary, Adelina increase, cleaning co cost
 1. Roughly 10% increase in funds from Property Tax expected. We should find out the end of November.
 2. Bond Payment – Next year is the last year of payment. 1.86 mills will reduce to 1 mill once it's paid off.
 3. Membership Rates – Saam has a report for proposed rate increases. Totals amount to an approximate 10% increase. He also wants to standardize resident vs non-resident percentage increase. Denise motions to approve approximate 10% increase in membership fees; Matt 2nds; Motion Passed
 4. Pay Rates – There are community difficulties in retaining staff that the Rec Center is experiencing as well. Saam and Carrie are proposing rate increases at each position.
 5. Adelina increasing her monthly rates. It will have a significant cost increase. Saam would like a standing weekly meeting. It's becoming increasingly hard with Adelina's travel schedule.
 6. Cleaning Company – Saam reached out to five companies. One of those companies responded and set up an interview. 3 Hours to clean at approximately \$35/clean is too much. Saam would like to clean approximately 3x per week with a professional cleaning. Staff could clean other times of the week. Kevin motions to hire Big Mountain Services for cleaning 3x week at \$1250/mo; Cam 2nds; Motion passed
 - ii. Plan to bridge budget gap, Adelina to model
 1. We will revisit after Adelina returns.

- B. 2021 10% Holiday Discount – Saam wants to promote before we increase rates.
 - C. Baseball Field Partnership
 - i. Updated status of the baseball field.
 - D. 2022 Meeting Schedule Plan (4th Tues now) – Will continue with same schedule next year.
 - E. December Meeting/Holiday Party Plan and Timing – 12/3 at 5PM with party at 6PM
 - i. Staff, 2-Mile High, Rec Board – Potluck
 - ii. Carrie will put out a sign up sheet for side dishes
6. Old Business
- A. Pool Maintenance Update
 - i. Parts are ordered; Motor ships the 19th; Saam dropped off other motor with Bob's and it's fixed; Saam will pick up
 - B. 2Mi High partnership, invite to SPRD Board Mtg. current relationship update
 - i. 2-Mile High working on some new fundraising ideas
 - 1. Winterfest – Jan 8; Bonfire, smores, winter activities, silent auction, chili cookoff
 - 2. Ice Fishing Tourney
 - C. Reschedule Strategic Planning Session – First Quarter
 - D. Maggie – Sign Card Denise to make sure it gets to her with Gift Card
7. Financial Report: Adelina not able to attend
8. Director's Report
- A. Telephone system – We're saving some money with new system
 - B. Staff Portal on website is up and running. Training, surveys, job descriptions are all on it. The goal is to reduce training time.
 - C. DOLA Cares Act – Saam working on getting funding for pool repairs.
 - D. HVAC repairs seem to have resolved ceiling maintenance issues.
 - E. Cannabis cultivation company wants to donate money. Saam wants to have more information.
 - F. South Park Rec District not registered with the Secretary of State. If it makes sense to pay for membership, we can talk more about it. Saam will get more information.
9. Executive Session
10. Motion to Adjourn – Matt motions to adjourn meeting at 7:53; Cam 2nds; Motion passes